Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning $OCT 1$, 2022 and ending	SEP 30, 2023	
B 0	Check if applicable	C Name of organization	D Employer identifi	cation number
		LITTLE BROTHERS FRIENDS OF THE ELDERLY -		
X	Addres	BOSTON, INC.		
	Name change		04-26812	94
	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/st	uite E Telephone numbe	r
	Final return/	2 PARK PLAZA 400	617-524-	
	termin ated		G Gross receipts \$	1,394,954.
	Ameno		H(a) Is this a group re	
F	Applic		for subordinates	
	pendir	SAME AS C ABOVE	H(b) Are all subordinates in	······ — —
	Γαν ₋ ανα			list. See instructions
	Nebsit		H(c) Group exemptio	
				M State of legal domicile: MA
	art I	Summary	cai oi ioimation. ±50± N	M State of legal dominione, 1111
		Briefly describe the organization's mission or most significant activities: SUPPORT	SERVICES AND	ATD FOR THE
Governance		ELDERLY	DERIVICED IMP	111D 1 OIL 111D
nan				
ver		Check this box if the organization discontinued its operations or disposed of m	•	12
Ĝ		Number of voting members of the governing body (Part VI, line 1a)		12
		Number of independent voting members of the governing body (Part VI, line 1b)		10
ţį		Total number of individuals employed in calendar year 2022 (Part V, line 2a)		175
Activities &		Total number of volunteers (estimate if necessary)		0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		
ne			Prior Year	Current Year
		Contributions and grants (Part VIII, line 1h)	518,123.	646,272.
/en		Program service revenue (Part VIII, line 2g)	0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	56,982.	64,763.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	39,657.	131,305.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	614,762.	842,340.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 231,752.	432,223.	524,807.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	78,000.	63,722.
×	b	Total fundraising expenses (Part IX, column (D), line 25)	222 261	111 500
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	299,961.	411,788.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	810,184.	1,000,317.
	19	Revenue less expenses. Subtract line 18 from line 12	-195,422.	-157,977.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)	1,635,515.	1,968,154.
age Pictor	21	Total liabilities (Part X, line 26)	30,712.	383,120.
<u>컢</u>	22	Net assets or fund balances. Subtract line 21 from line 20	1,604,803.	1,585,034.
		Signature Block		
	•	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	•	y knowledge and belief, it is
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
		A		
Sig		Signature of officer	Date	
Her	e	NICOLE SHULTS, EXECUTIVE DIRECTOR		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	t		A02/12/24 self-employ	
Pre	parer	Firm's name SMITH, SULLIVAN & BROWN, P.C.		3-1985162
Use	Only	Firm's address 80 FLANDERS ROAD - SUITE #302		
		WESTBOROUGH, MA 01581	Phone no. (5	08) 871-7178
May	the IF	RS discuss this return with the preparer shown above? See instructions	•	X Yes No

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WE SERVE LOW-INCOME OLDER ADULTS AGED 70+ LIVING IN THE CITY OF
	BOSTON. WE OFFER INTERGENERATIONAL SOCIAL PROGRAMS TO RELIEVE
	ISOLATION AND LONELINESS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 601,312 • including grants of \$) (Revenue \$)
44	REDUCE LONELINESS AND ISOLATION THROUGH INTERGENERATIONAL PROGRAMS.
	STUDENT VOLUNTEERS PROVIDE WEEKLY MULTILINGUAL, MULTICULTURAL SOCIAL
	ACTIVITIES IN PUBLIC AND PRIVATE SENIOR HOUSING BUILDINGS, SENIOR
	CENTERS, ASSISTED LIVING FACILITIES. PROVIDES TECH CAFES TO ASSIST
	OLDER ADULTS LEARNING TO USE TECHNOLOGY AS WELL AS SHORT-TERM CLASSES
	TO LEARN NEW SKILLS. ALSO HOSTS SPECIAL EVENTS FOR OLDER ADULTS SUCH AS
	SUMMER PICNICS AND HOLIDAY CELEBRATIONS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
70	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$\frac{1}{210}\text{ including grants of \$}\frac{1}{210}\text{ (Revenue \$}\frac{1}{
<u>4e</u>	Total program service expenses 601,312.
	Form 990 (2022

Form 990 (2022) BOSTON, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		
8	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2022) BOSTON, INC.

Part IV | Checklist of Required Schedules (continued) 04 - 2681294

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22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current		<u> </u>	 ^
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			┢▔
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			١,,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			₩
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		 ^
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//	28c		X
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
50		30		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	 • • • • • • • • • • • • • • • • • • •		
-	Schadula N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		7.7	
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Pal	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	Establishania harria da fara d		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 5	H		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	4		
С	(gambling) winnings to prize winners?	1c		
	(games g) the minds to prize thin ord.	110		

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				Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 10					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b	Х			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X		
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	any contributions that were not tax deductible as charitable contributions?		6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts					
	were not tax deductible?		6b				
7	Organizations that may receive deductible contributions under section 170(c).			37			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	l	7a	X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	·	_		v		
	to file Form 8282?	1	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_		Х		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		7e 7f		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr						
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g 7h				
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a donor advised fund maintained	l	/11				
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	-	8				
9 Sponsoring organizations maintaining donor advised funds.							
a Did the sponsoring organization make any taxable distributions under section 4966?							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9a 9b				
10	Section 501(c)(7) organizations. Enter:		-				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	•					
а	Gross income from members or shareholders	11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a				
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the	_					
	organization is licensed to issue qualified health plans	13b					
	Enter the amount of reserves on hand	13c			37		
			14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				v		
	excess parachute payment(s) during the year?		15		X		
If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X		
47	If "Yes," complete Form 4720, Schedule O.	tivition					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac		17				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17				
	n roo, complete runn coos.						

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BOSTON, INC.

04-2681294

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI					X				
<u>Sec</u>	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12	4						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.									
b	Enter the number of voting members included on line 1a, above, who are independent	1 b	12	3						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	ne direc	t supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	s filed?	4		X				
5										
6	Did the organization have members or stockholders?			6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or							
	more members of the governing body?			7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockho	lders, or							
	persons other than the governing body?			7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the	following:							
а	The governing body?			8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached a	t the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	Code.)							
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapters	, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy befoi	e filing the form?	11a	Х					
b										
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conf	licts?	12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	Yes," de	scribe							
	on Schedule O how this was done			12c	Х					
13	Did the organization have a written whistleblower policy?			13	Х					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approve	al by in	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?								
а	The organization's CEO, Executive Director, or top management official			15a	Х					
b	Other officers or key employees of the organization			15b	Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	ith a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its p	articipation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organical statements are safeguard to safeguard the organical statements.	anization	ı's							
	exempt status with respect to such arrangements?			16b						
<u>Sec</u>	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed MA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990	-T (section 501(c)(3)s only) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website X Another's website X Upon request Other (explain	n on Sci	nedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	onflict o	of interest policy, ar	nd fina	ncial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's be NICOLE SHULTS $-617-524-8882$	ooks an	d records							
	2 PARK PLAZA, 400, BOSTON, MA 02116									

Form **990** (2022)

Form 990 (2022)

BOSTON, INC.

04-2681294

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)	Ĭ		(((D)	(E)	(F)
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	⊢	cer an	d a d	irecto	r/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	rustee	l trusi		ee	nben		1099-NEC)	1099-NEO)	and related
	below	dualt	utiona	_	mploy	st co	10	10001120)		organizations
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			· ·
(1) NICOLE SHULTS	40.00									
EXECUTIVE DIRECTOR				Х				100,519.	0.	5,156.
(2) JULIA WENGROVITZ	2.00									
BOARD MEMBER		Х						0.	0.	0.
(3) WILLIAM PITMAN	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) ROSEMARY MCANDREW	2.00									
BOARD MEMBER		Х						0.	0.	0.
(5) DIANE NOEL	2.00									
CLERK		Х		Х				0.	0.	0.
(6) KRISTEN SCUDIERI	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(7) MONEE VANCE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(8) RICHARD SAPORITO	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) RAM KONDURU	2.00									
BOARD MEMBER		Х						0.	0.	0.
(10) KELSEY TRIMM	2.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(11) TIFFANY HUYNH	2.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(12) ALIFIA WALIJI-BANGLAWALA	2.00	l								
BOARD MEMBER		Х						0.	0.	0.
(13) JAMES BROWN	2.00	l								
BOARD MEMBER		Х						0.	0.	0.
					<u> </u>					
		1								
					_					
		-								
		1								
		1		ı	l	l	l	1		

Form 990 (2022)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F)														
(A)	(B)	(C) Position			1		(D)	` '	(E)					
Name and title	Average hours per		(do not check more than one box, unless person is both an			than		The state of the s	Reportable Reportable			Estimated amount of		
	week					ıs bot or/trus		compensation compensation from from from related				ount o	OΤ	
	(list any	ğ						from from related the organization				oensa	tion	
	hours for	Individual trustee or director				Ļ		organization	(W-2/1099-MIS		-	om the		
	related	e or	stee			sate		(W-2/1099-MISC/	1099-NEC)	٠ <i>,</i>		anizati		
	organizations	truste	al trus		/ee	mper		1099-NEC)	,		and relate			
	below	idual	Institutional trustee	<u></u>	Key employee	est co	er	,			orga	nizatio	ons	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former							
		1												
					<u> </u>					\dashv				
		1												
			<u> </u>	_	<u> </u>	<u> </u>	_			\dashv				
		-												
					<u> </u>	-				\dashv				
		1												
										-+				
		-												
					\vdash					\dashv				
		1												
1h Subtotal	<u> </u>		<u> </u>		<u> </u>	<u> </u>	<u> </u>	100,519.		0.	-	5,1	56.	
1b Subtotal c Total from continuation sheets to Part V	II Section A							0.		0.		, _	0.	
d Total (add lines 1b and 1c)								100,519.		0.		5,1	56.	
Total number of individuals (including but recommendation)								-	000 of reportable	-		- , -		
compensation from the organization	iot iii iii ii oo ta	.000	, 11000	Ju u		o,			,,ooo or roportable	-			1	
												Yes	No	
3 Did the organization list any former officer	. director. trust	ee. I	kev e	ame	love	e. o	hio	nhest compensated emp	olovee on					
line 1a? If "Yes," complete Schedule J for s										ı	3		Х	
4 For any individual listed on line 1a, is the s										····				
and related organizations greater than \$15	•							•	•	- 1	4		Х	
5 Did any person listed on line 1a receive or														
rendered to the organization? If "Yes," con	-				-						5		X	
Section B. Independent Contractors														
1 Complete this table for your five highest co	ompensated in	dep	ende	ent c	conti	racto	ors t	that received more than	\$100,000 of com	pens	ation fi	rom		
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.					
(A)				_				(B)		_	(C			
Name and business	address	N	INC	<u> </u>			_	Description of s	ervices		omper	nsatio	<u>า</u>	
							_							
							-							
							\dashv							
							\dashv							
2 Total number of independent contractors (including but n	ot li	mite	d to	tho	se li	sten	d above) who received m	ore than					
\$100,000 of compensation from the organ		11		٠.٠		0			.5.5 (1)(1)					
+ 100,000 of componential from the organ											Form \$	aan /	2022)	

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to anv lin	e in this Part VIII			
		1	,	(A)	(B)	(C)	_ (D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
σω							000110110 012 011
		Federated campaigns 1a					
윤리		Membership dues 1b	24 4 2 2				
ŁŞ,	С	Fundraising events1c	34,198.				
후	d	Related organizations 1d					
ä,s	е	Government grants (contributions) 1e	75,095.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and					
the		similar amounts not included above 1f	536,979.				
ا وَظِ	а	Noncash contributions included in lines 1a-1f	3,750.				
a So		Total. Add lines 1a-1f		646,272.			
-		Total / Ida III loo Ta Ti	Business Code				
σ	0 0	•	Business Code				
į į	2 a						_
Le el	b						
n S	С						_
e F	d						
Program Service Revenue	е						
۵	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere					
		other similar amounts)		44,502.			44,502.
	4	Income from investment of tax-exempt bond p		-			-
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6 -		(.,,				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 555,619.					
_	b	Less: cost or other basis					
) je		and sales expenses					
Ş.	С	Gain or (loss) 7c 20,261.					
ther Revenue	d	Net gain or (loss)		20,261.	20,261.		
Je	8 a	Gross income from fundraising events (not					
₹		including \$ 34,198. of					
		contributions reported on line 1c). See					
		Part IV, line 188a	0.				
	h	Less: direct expenses 8b	17,256.				
		Net income or (loss) from fundraising events		-17,256.			-17,256.
				1,7250			1,7250
	эa	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold10b					
	С	Net income or (loss) from sales of inventory					
S			Business Code				
Miscellaneous Revenue	11 a	CARES ACT FUNDING	900009	148,561.	148,561.		
ane	b						
	С						
<u>18</u>		All other revenue					
≥		Total. Add lines 11a-11d		148,561.			
	12	Total revenue. See instructions		842,340.	168,822.	0.	27,246.
				, •	,		, •

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in t	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	122,549.	42,892.	42,892.	36,765
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	333,876.	293,590.	12,228.	28,058
8	Pension plan accruals and contributions (include				=
	section 401(k) and 403(b) employer contributions)	4,051.	3,185. 27,143.	379.	487 3,846
9	Other employee benefits	32,154.	27,143.	1,165.	3,846
10	Payroll taxes	32,177.	24,209.	3,597.	4,371
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	35,512.		35,512.	
d	Lobbying				
е	5 () () () () () () () ()	63,722.			63,722
f	Investment management fees	14,840.		14,840.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	55,914.	19,409.	36,505.	
12	Advertising and promotion				
13	Office expenses	120,282.	21,399.	13,106.	85,777
14	Information technology	15,788.	13,386.		2,402
15	Royalties				
16	Occupancy	39,306.	29,136.	5,314.	4,856
17	Travel	12,325.	12,192.		133
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	4,000.	4,000.		
22	Depreciation, depletion, and amortization	2,374.	1,777.	297.	300
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM FOOD AND SUPPLI	98,450.	98,450.		
b	VOLUNTEER EXPENSES	9,660.	9,610.		50
С	STAFF DEVELOPMENT	3,337.	934.	1,418.	985
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,000,317.	601,312.	167,253.	231,752
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2022)

Part X | Balance Sheet

Part		Balance Sheet					
		Check if Schedule O contains a response or	note to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	117,367.	1	223,018		
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			68,479.	3	80,143
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current	or forme	r officer, director,			
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	rsons (as defined				
		under section 4958(f)(1)), and persons descri	ction 4958(c)(3)(B)		6		
ts	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			2 680	8	05 664
`	9	Prepaid expenses and deferred charges			3,670.	9	25,661
'	10a	Land, buildings, and equipment: cost or othe		22 202			
		basis. Complete Part VI of Schedule D		32,292.	0 404		7 101
		Less: accumulated depreciation		9,494.	10c	7,121 1,357,810	
	11	Investments - publicly traded securities		1,433,505.	11	1,357,810	
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		3,000.	14	274,401	
- 1	15	Other assets. See Part IV, line 11			1,635,515.	15 16	1,968,154
	16 17	Total assets. Add lines 1 through 15 (must e			30,712.	17	113,719
	17 18	Accounts payable and accrued expenses	30,712.	18	113,713		
	19	Grants payable		19			
	20	Deferred revenue				20	
	20 21	Escrow or custodial account liability. Comple				21	
	22	Loans and other payables to any current or for					
Ĕ '		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of the				22	
؛ ا ٿ	23	Secured mortgages and notes payable to uni		_		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin					
		of Schedule D			0.	25	269,401
	26	Total liabilities. Add lines 17 through 25			30,712.	26	383,120
"		Organizations that follow FASB ASC 958, o	heck her	e X			
<u>ğ</u>		and complete lines 27, 28, 32, and 33.					
ਬੂ ਬੂ	27	Net assets without donor restrictions			1,420,624.	27	1,311,723 273,311
<u> </u>	28	Net assets with donor restrictions		<u></u>	184,179.	28	273,311
<u> </u>		Organizations that do not follow FASB ASC	958, ch	eck here			
- L		and complete lines 29 through 33.					
) ts (29	Capital stock or trust principal, or current fun				29	
SSE	30	Paid-in or capital surplus, or land, building, or				30	
렀│	31	Retained earnings, endowment, accumulated			1 (04 002	31	1 505 034
	32	Total net assets or fund balances			1,604,803.	32	1,585,034
;	33	Total liabilities and net assets/fund balances			1,635,515.	33	1,968,154

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				40.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,00				
3	Revenue less expenses. Subtract line 2 from line 1	3		-15				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 1							
5	Net unrealized gains (losses) on investments	5		13	8,2	08.		
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	1	.,58	5,0	34.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					Ш		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s,					
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audi	t,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule	O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

Form **990** (2022)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

LITTLE BROTHERS FRIENDS OF THE ELDERLY -

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

BOSTON, INC. 04-2681294 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

BOSTON, INC.

04-2681294 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	284,787.	532,748.	592,457.	518,123.	646,272.	2574387.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	004 505	F20 F40	F00 4FF	F10 102	646 070	0554205
	Total. Add lines 1 through 3	284,/8/.	532,748.	592,457.	518,123.	646,272.	2574387.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						156,811.
_	column (f)						2417576.
	Public support. Subtract line 5 from line 4.						241/3/0.
	ndar year (or fiscal year beginning in)	(2) 2018	(b) 2010	(a) 2020	(4) 2021	(a) 2022	(f) Total
	Amounts from line 4	(a) 2018 284, 787.	(b) 2019 532,748.	(c) 2020 592, 457.	(d) 2021 518,123.	(e) 2022 646, 272.	(f) Total 2574387.
	Gross income from interest,	20177077	33277101	33271374	310/1230	010/2/20	23713071
0	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	13,176.	51,856.	41,691.	38,363.	44,502.	189,588.
9	Net income from unrelated business		02,000		00,000	11,001	
Ū	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	11,600.	314.			148,561.	160,475.
11							2924450.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	77,313.
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	_
	organization, check this box and stor	here					
	ction C. Computation of Publ						
14	Public support percentage for 2022 (14	82.67 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	87.38 %
16a	33 1/3% support test - 2022. If the o	•		•		•	
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the c	-					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	_					
	and if the organization meets the fact				· ·	VI how the organiz	ation
	meets the facts-and-circumstances to	•	•	• • • •	•	47- and line 45 in	
b	10% -facts-and-circumstances tes	_					IU% Or
	more, and if the organization meets the		•		•		
40	organization meets the facts-and-circ						
18	Private foundation. If the organization	ni dia not check a	DOX ON THE 13, 16	a, 100, 1/a, 0r 1/k	o, check this box a	ina see instruction	<u>s</u>

Schedule A (Form 990) 2022

BOSTON, INC. 04-2681294 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, please com	pioto i dit ii.j				
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	` ` `	, , ,	` '	,,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•	•	•		
Cale	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6		, ,	<u> </u>	, ,	, ,	,,
	d Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2022 (ine 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage	!			
17	Investment income percentage for 20	22 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
198	a 33 1/3% support tests - 2022. If the					33 1/3%, and line 1	17 is not
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2021. If the						and
	line 18 is not more than 33 1/3%, che	· ·			•	•	
20	Private foundation. If the organization			•		•	

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		.,	
1		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	O.F.		
	9b		
	9c		
	23		
	10a		
	10b		

Sche	edule A (Form 990) 2022 BOSTON, INC. 04-20	0123	4 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	44		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44-		
Sec	detail in Part VI. etion B. Type I Supporting Organizations	11c		
<u> </u>	tion b. Type roupporting organizations		Vaa	Na
4	Did the governing hady members of the governing hady officers esting in their official conseits, or membership of one or		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	etion C. Type II Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructio		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			1

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. Schedule A (Form 990) 2022 232025 12-09-22

Schedule A (Form 990) 2022

BOSTON, INC.

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations	S
1 Check here if the organization satisfied the Integral Part	Test as a qualifying trust on Nov. 20, 1	970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting	rganizations must complete Sections	A through E.
Section A - Adjusted Net Income	(A) P	Prior Year (B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3.	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production	or	
collection of gross income or for management, conservation,	r	
maintenance of property held for production of income (see in	structions) 6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B - Minimum Asset Amount	(A) P	Prior Year (B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see		
instructions for short tax year or assets held for part of year):		
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors		
(explain in detail in Part VI):		
2 Acquisition indebtedness applicable to non-exempt-use asset	2	
3 Subtract line 2 from line 1d.	3	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for g	eater amount,	
see instructions).	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3	5	
6 Multiply line 5 by 0.035.	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount		Current Year
1 Adjusted net income for prior year (from Section A, line 8, colu	mn A) 1	
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, c	olumn A) 3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless sub	ect to	
emergency temporary reduction (see instructions).	6	
7 Check here if the current year is the organization's first a	s a non-functionally integrated Type III	I supporting organization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

BOSTON, INC.

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	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (contin	<u> </u>	4-2681294 Page 7
	ion D - Distributions	(4)(0) 04pporting 019	CONTIN	uea)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
c	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

	Part IV, Se line 1; Part	ction A, li IV, Secti lines 5, 6	ines 1, 2 on D, lin	, 3b, 3c, 4 es 2 and 3	b, 4c, 5a s; Part IV	i, 6, 9a, 9b , Section E	, 9c, 11a, 1 , lines 1c, 2	lb, and 11 a, 2b, 3a,	lc; Part IV, S and 3b; Part	ection B, lines 1 and 2; Part IV, Section V, line 1; Part V, Section B, line 1e; Part IV, and additional information.	C, rt V,
SCHEI	OULE A,	PART	II,	LINE	10,	EXPLA	NATIO	N FOR	OTHER	INCOME:	
RENTA	AL INCOM	Œ									
2018	AMOUNT:	\$	11,	600.							
OTHER	R INCOME	<u> </u>									
2019	AMOUNT:	\$	314	•							
CARES	S ACT FU	NDIN	G								
2022	AMOUNT:	\$	148	,561.							

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

LITTLE BROTHERS FRIENDS OF THE ELDERLY BOSTON, INC.

Employer identification number 04 - 2681294

Pai	Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, line		Funds or A	Accounts. Complete if the
	organization answered Tes off offi 550, Fartiv, iiii	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in done	or advised fun	nds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor o			
	impermissible private benefit?			Yes No
Pai			n 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recrea	· —		orically important land area
	Protection of natural habitat	Preserva	ation of a certi	ified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in th	ne form of a co	Held at the End of the Tax Year
	day of the tax year.			
	Total number of conservation easements			2a
	•			2b 2c
	Number of conservation easements on a certified historic structure. Number of conservation easements included in (c) acquired a			20
u	historic structure listed in the National Register	•		2d
3	Number of conservation easements modified, transferred, rel			
Ū	year	casca, extinguished, or terminates	a by the organ	inzation during the tax
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per		lling of	
	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing co	onservation ea	asements during the year
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial	statements th	nat describes the
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	f Art Historical Treasures	or Other	Similar Assats
ı aı	Complete if the organization answered "Yes" on Form	•	, or other	ommar Assets.
12	If the organization elected, as permitted under FASB ASC 95		ement and ha	lance sheet works
Ia	of art, historical treasures, or other similar assets held for pub			
	service, provide in Part XIII the text of the footnote to its finar	·		lifee of public
b	If the organization elected, as permitted under FASB ASC 95			e sheet works of
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treations			
	the following amounts required to be reported under FASB A		.	•
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2022

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Par	t III Organizations Maintaining Co	ollections of Ar	t, Historical Tı	reasures, c	or Othe	er Similar	Asse	ts (contin	ued)
3	Using the organization's acquisition, accession	n, and other records	s, check any of the	following tha	t make s	significant us	se of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	change progra	am				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	lections and explain	how they further	the organizati	on's exe	mpt purpose	e in Par	t XIII.	
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma						\square	Yes	☐ No
Par	t IV Escrow and Custodial Arrang							line 9, or	
	reported an amount on Form 990, Part		· ·			,	,	,	
1a	Is the organization an agent, trustee, custodia	ın or other intermedi	iary for contribution	ns or other as	sets not	included			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fol	lowing table:						
		•	· ·					Amount	
С	Beginning balance					1c			
	Additions during the year								
	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo							Yes	□ No
	If "Yes," explain the arrangement in Part XIII.					•			
	t V Endowment Funds. Complete if								
	·	(a) Current year	(b) Prior year	(c) Two year			rs back	(e) Four	years back
1a	Beginning of year balance	1,263,924.	1,672,485	1,496	5,455.	1,515	5,947.		114,742.
	Contributions	15,000.	46,334	 	3,290.	· ·	,	1.	400,483.
	Net investment earnings, gains, and losses	164,520.	-224,561		3,425.	3.9	346.	,	5,468.
	Grants or scholarships	,	,				,		
	Other expenditures for facilities								
Ŭ	and programs	799,390.	230,334	. 2:	5,685.	58	8,838.		4,746.
f	Administrative expenses	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,		, •		
	End of year balance	644,054.	1,263,924	1 672	2,485.	1 496	5,455.	1	515,947.
2	Provide the estimated percentage of the curre				-,	-,	, 100.	-,	,
	Board designated or quasi-endowment	83.1830	%	ajj rielu as.					
	Permanent endowment 16.8170	%							
	Term endowment 9/								
·	The percentages on lines 2a, 2b, and 2c shou	=							
20	Are there endowment funds not in the posses	•	tion that are hold a	and administs	rad for t	ho			
Sa	organization by:	Sion of the organiza	ition that are neid a	and administe	ileu ioi ti	110		Г	Yes No
	· ·							3a(i)	X
	(i) Unrelated organizations							- ` ' -	X
h	(ii) Related organizations	ione listed as requir	od on Sabadula D					3b	
				·				SD	
Dai	t VI Land, Buildings, and Equipme		witherit furius.						
ı aı	Complete if the organization answered		Part IV line 11a	See Form 990	Dart Y	line 10			
	· · · · · · · · · · · · · · · · · · ·		<u> </u>					(d) Deel	
	Description of property	(a) Cost or ot basis (investm		t or other (other)	٠,	ccumulated oreciation		(d) Book	value
	Land	<u> </u>	Dasis	(Otriel)	uep	JI ECIALIUI I			
	Land								
	Buildings						_		
	Leasehold improvements		+ -	32,292.		25,173	1	7	7,121.
	Equipment		- 	. 4 . 4 . 5 4 .		4J, 11.			,
	Other		V and when (D) line	10-)				-7	7.121.

Schedule D (Form 990) 2022 BOSTON, INC	•	04	<u>-2681294 _{Page} 3</u>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of		11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		•	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 900 Part IV line	11d Soc Form 990 Part V line 15	
	Description	Tru. See Form 990, Fart A, line 15.	(b) Book value
CHOURTHU DEDOCTE	Description		5,000.
	מהי		269,401.
1-7	PLT		209,401.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		274,401.
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	5 .
1. (a) Description of liability	· · · · · · · · · · · · · · · · · · ·		(b) Book value
(1) Federal income taxes			, ,
(2) OPERATING LEASE LIABILITY			269,401.
(-)			203,101.
(3)			
(4)			
(5)			1
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	······	269,401.
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements	that reports the

Schedule D (Form 990) 2022

Scho	LITTLE BROTHERS FRIENDS OF BOSTON, INC.	F THE 1	ELDERLY -	04-	2681294 Page
	t XI Reconciliation of Revenue per Audited Financial Statem	ents Witl	Revenue ner F		
ı u	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		rrievende per r	ictari	•
1	Total revenue, gains, and other support per audited financial statements			1	973,458
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	3,3,23
a	Net unrealized gains (losses) on investments	2a	138,208.		
a b	Donated services and use of facilities	··· — —	7,750.	-	
C	Recoveries of prior year grants		,,,,,,	1	
d	Other (Describe in Part XIII.)	··· — —		1	
e	Add lines 2a through 2d			2e	145,958
3	Subtract line 2e from line 1			3	827,500
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				0277000
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	14,840.		
b	Other (Describe in Part XIII.)			-	
	Add lines 4a and 4b			4c	14,840
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	842,340
_	rt XII Reconciliation of Expenses per Audited Financial Stater			_	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1	Total expenses and losses per audited financial statements			1	993,227
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	777
– a	Donated services and use of facilities	2a	7,750.		
b	Prior year adjustments		,	-	
c	Other losses			-	
d	Other (Describe in Part XIII.)			-	
e	Add lines 2a through 2d			2e	7,750
3	Subtract line 2e from line 1			3	985,477
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	14,840.		
b	Other (Describe in Part XIII.)		, -	-	
	Add lines 4a and 4b	•		4c	14,840
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,000,317
_	rt XIII Supplemental Information.				, ,
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	rt IV. lines 1	and 2b: Part V. line	4: Part	X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			.,	7, =, 1 =,

Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

LITTLE BROTHERS FRIENDS OF THE ELDERLY -Employer identification number Name of the organization BOSTON, INC. 04-2681294 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants X Mail solicitations f X Solicitation of government grants X Internet and email solicitations g X Special fundraising events Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) FAIRCOM NEW YORK, INC. - 12 Yes No WEST 27TH STREET, 13TH FLOOR FUNDRAISING AND MARKETING Х 232,603 63,722 0. 232,603, 63 722 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. MA

232081 10-27-22

Schedule G (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

04-2681294 Page 2

		(a) Event #1 GALA	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
1		24 100	-		24 100
1	Gross receipts	34,198.			34,198.
2	Less: Contributions	34,198.			34,198
3	Gross income (line 1 minus line 2)				
4	Cash prizes				
5	Noncash prizes				
6	Rent/facility costs				
6	Food and beverages	12,340.			12,340.
8	Entertainment	850.			850.
9	Other direct expenses				4,066
10	, ,	. ,			17,256
11					-17,256
art	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or r	reported more than	
\top	\$10,000 Citt Citt Coo LE, into Ca.	() 5:	(b) Pull tabs/instant	() 011	(d) Total gaming (add
		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
1	Gross revenue				
2	Cash prizes				
3	Noncash prizes				
3	Rent/facility costs				
5	Other direct expenses				
	Valuata au labau	Yes %	Yes%	Yes %	
°	Volunteer labor	No	└── No	No	
7	Direct expense summary. Add lines 2 throug	h 5 in column (d)			
1					
8	Net gaming income summary. Subtract line	7 from line 1, column (d)			
•					
) Er	nter the state(s) in which the organization cond	ucts gaming activities:			Ves No
Er a Is		ucts gaming activities:			Yes No
Er a Is	nter the state(s) in which the organization cond the organization licensed to conduct gaming a	ucts gaming activities:			Yes No
Er als blf	nter the state(s) in which the organization cond the organization licensed to conduct gaming a	ucts gaming activities: _ activities in each of these	states?		
Er als blf	nter the state(s) in which the organization cond the organization licensed to conduct gaming a "No," explain:	ucts gaming activities: _ activities in each of these	states?		
Er als blf	nter the state(s) in which the organization cond the organization licensed to conduct gaming a "No," explain: dere any of the organization's gaming licenses r	ucts gaming activities: _ activities in each of these	states?		

LITTLE BROTHERS FRIENDS OF THE ELDERLY -

Schedule G (Form 990) 2022 BOSTON, INC.	04-2681294 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form	ned
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	· · · · · · · · · · · · · · · · · · ·
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	?? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the of gaming revenue retained by the third party \$	ne amount
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or s	
organization's own exempt activities during the tax year \$	pent in the
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	nd (v): and Part III lines 9 9h 10h
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	(v), and rare in, in 65 5, 55, 165,
100, 100, 10, and 110, an applicable. 7 libe provide any additional minority control of the cont	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUN	DRAISERS:
(I) NAME OF FUNDRAISER: FAIRCOM NEW YORK, INC.	
(I) ADDRESS OF FUNDRAISER:	_
12 WEST 27TH STREET, 13TH FLOOR, NEW YORK, NY 10001	

LITTLE BROTHERS FRIENDS OF THE ELDERLY -04-268<u>1294 Page 4</u> BOSTON, INC. Schedule G (Form 990) Part IV | Supplemental Information (continued)

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information. Inspection

OMB No. 1545-0047

Name of the organization

LITTLE BROTHERS FRIENDS OF THE ELDERLY BOSTON, INC.

Employer identification number 04 - 2681294

FORM 990, PART VI, SECTION B, LINE 11B:
THE FINANCE COMMITTEE REVIEWS THE FORM 990 AND PRESENTS THE FORM TO THE
BOARD OF DIRECTORS FOR REVIEW AND APPROVAL PRIOR TO ITS FILING. THE FORM
990 WAS THEN AUTHORIZED AND SIGNED BY THE ORGANIZATION'S EXECUTIVE
DIRECTOR.
FORM 990, PART VI, SECTION B, LINE 12C:
THE CONFLICT OF INTEREST POLICY OUTLINES PROCEDURES FOR HANDLING CONFLICTS
OF INTEREST AND REQUIRES THAT EACH DIRECTOR AND MANAGEMENT EMPLOYEE
COMPLETE A CONFLICT OF INTEREST STATEMENT UPON JOINING THE ORGANIZATION.
ANY POTENTIAL CONFLICTS OF INTEREST ARE DISCUSSED AT MONTHLY BOARD
MEETINGS.
FORM 990, PART VI, SECTION B, LINE 15:
COMPENSATION OF KEY EMPLOYEES IS REVIEWED AND APPROVED BY THE FINANCE
COMMITTEE AND THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19:
DOCUMENTS ARE AVAILABLE UPON REQUEST
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION OF KEY EMPLOYEES IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

I.TTTI.E BROTHERS FRIENDS OF THE ELDERLY -

Name of the organization BOSTON, INC.	S PRIENDS OF THE E	TDEKLI -			Er	04-26812	94	umber
Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Total inco	(e) me End-of-year a	assets	Direct co	f) ontrolling tity	9
Identification of Related Tax-Exempt Organiza	tions Complete if the eventiration of	noward "Vas" on Farm 000	Dort IV line 24 k	occasion it had one	or mor	rolated tay eve	mnt	
organizations during the tax year.					01 11101			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		Section 512(b)(controlled entity?	
				501(c)(3))			Yes	No

04-2681294

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	domicile (state or foreign	(state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	are of Disproper of-year		amount in box		aging ner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No		
	TO HOLD CERTAIN												
LBFE NETWORK LLC - 27-1901494	ASSETS AND												
355 N. ASHLAND	MAINTAIN												
CHICAGO, IL 60607	ACCOUNTS	IL	NONE	RELATED				X	N/A		X	20.00%	
	1												
	1												
	1												
	1		I	1					1	•			

Part IV ldentification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(k contr ent	tion o)(13) rolled ity?
		country)		J. 1.25.4				Yes	No
									<u> </u>
									Щ.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with	h one or more r	elated organizations listed ir	n Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X		
					1b		X		
					1c		X		
d	Loans or loan guarantees to or for related organization(s)				1d		X		
е	Loans or loan guarantees by related organization(s)				1e		X		
f	Dividends from related organization(s)				1f		X		
					1g		X		
					1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
k	Gift, grant, or capital contribution to related organization(s) 1b. Gift, grant, or capital contribution from related organization(s) 1c. Loans or loan guarantees to or for related organization(s) 1d. Loans or loan guarantees by related organization(s) 1e. Dividends from related organization(s) 1ft Sale of assets to related organization(s) 1ft Sale of assets to related organization(s) 1ft Exchange of assets from related organization(s) 1ft Exchange of assets from related organization(s) 1ft Exchange of assets with related organization(s) 1ft Lease of facilities, equipment, or other assets to related organization(s) 1ft Lease of facilities, equipment, or other assets from related organization(s) 1ft Performance of services or membership or fundraising solicitations for related organization(s) 1ft Performance of services or membership or fundraising solicitations by related organization(s) 1ft Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1ft Sharing of paid employees with related organization(s) 1ft Reimbursement paid to related organization(s) for expenses 1p. Reimbursement paid by related organization(s) for expenses 1p. Other transfer of cash or property to related organization(s) 1ft Other transfer of cash or property to related organization(s) 1ft								
- 1					11		X		
m	m Performance of services or membership or fundraising solicitations by related organization(s)								
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
р	p Reimbursement paid to related organization(s) for expenses								
q	q Reimbursement paid by related organization(s) for expenses								
r	Other transfer of cash or property to related organization(s)				1r		X		
					1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who m	nust complete t	his line, including covered re	elationships and transaction thresholds.					
	Name of related organization	Fransaction			olved				
<u>(1)</u>									
(2)									
(3)									
(3)									
(4)									
(E)									
<u>(5)</u>									
(6)									
(6)	22 00 14 22	37		Schodulo	R (Eorn	2001	2022		
23216	Lease of lacelities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Reformance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Relimbursement paid to related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Relimbursement paid to related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Relimbursement paid to related organization(s) for expenses Relimbursement paid to related organization(s) for expenses Relimbursement paid by related organization(s) for expenses Relimbursement paid by related organization(s) Relimbursement paid by related organization(s) Relimbursement paid by related organization(s) Relimbursement paid to related organization(s) Relimbursement paid by related organization(s) Relimbu						2022		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(ł	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related unrelated	partners se	Share of	Share of	Dispr	por- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	r? ownersnip
		Country)	Sections 5 (2-5 (4)	Yes No) IIICOITIE	assets	Yes	No	(F01111 1065)	Yes N	10
					-						
]	1					1				1